

Building the Pool of Qualified Trainers Experienced in the Prevention of Violence Against Women: *GEN VIC TAE40116 Certificate IV in Training and Assessment Scholarship Program*

GEN VIC is offering scholarships to eligible women's health service prevention of violence against women and gender equity practitioners to complete the current TAE40116 Certificate IV in Training and Assessment, or to update pre-existing training and assessment qualifications they may hold which will be superseded by 1 July 2019.

The Scholarship Program responds to an urgent need to meet the upcoming demand for qualified prevention of violence against women (PVAW) trainers to deliver vocational education courses in PVAW, gender equity and responding to family violence and other forms of violence against women. It aims to increase the number of prevention of violence against women practitioners in rural, regional and metropolitan Victoria who can deliver and assess accredited vocational units of study.

Practitioner/trainers who receive scholarships will:

- complete the Certificate IV TAE40116 with a Registered Training Organisation (RTO) at a location of their choice. Through this project scholarship scheme there are also some fee exemptions (i.e. reduced enrolment fees) available only for WHS PVAW practitioners enrolling at TAFEs
- attend a series of community of practice sessions (face-to-face and webinar) designed to assist in the completion of the Certificate, and the development of the specific PVAW training skills of practitioners and
- commit to delivering accredited PVAW and gender equity training units in the future which will be offered by RTOs from the end of 2019.

Scholarships range from \$500-\$2000 to assist participation in the new TAE40116 Certificate IV in Training and Assessment.

Eligible practitioners in scope for the scholarship program include:

- Women's health services prevention of violence against women and gender equity practitioners living in Victoria and
- Prevention of violence against women and gender equity practitioner consultants living in Victoria who regularly work with women's health services (a letter must be provided by the women's health service in order for your application to be considered).

GEN VIC is currently receiving Expressions of Interest (EOIs) from women's health service prevention of violence against women and gender equity practitioners that wish to take part in GEN VIC TAE40116 Certificate IV in Training and Assessment Scholarship Program.

To submit your EOI, visit <https://www.genvic.org.au/focus-areas/projects/building-the-pool-of-qualified-trainers-experienced-in-the-prevention-of-violence-against-women/>

Please note:

If you hold an existing TAE40110 *Certificate IV in Training and Assessment*, from 1 July 2019 your qualification will no longer meet the requirements to assess learner competencies in VET accredited training.

If you are delivering accredited training and have not yet upgraded to the TAE40116 *Certificate IV in Training and Assessment*, please visit the Department of Education and Training [Frequently asked questions – new trainer and assessor credentials requirements](#)

What is a Certificate IV in Training and Assessment?

The Certificate IV in Training and Assessment supports individuals to develop training and assessing abilities within a competency based system. Certification courses have been designed to train individuals to train and assess learners in an adult vocational education and training context.

Achievement of this qualification by trainers is a requirement of the Standards for (RTOs) 2015.

About the new TAE40116 Certificate IV in Training and Assessment

The revised Standards for RTOs 2015 have changed the minimum qualifications required of trainers and assessors within the vocational education and training sector from 1 July 2019. This has meant that the former TAE40110 Certificate IV in Training and Assessment will be replaced with the new TAE40116 Certificate IV in Training and Assessment.

The new Certification includes additional units of competency to: address adult language, literacy and numeracy skills (TAELLN411/TAELLN401A), and to design and develop assessment tools (TAEASS502/TAEASS502A/TAEASS502B). For a [full list of units of competency for the TAE40116](#) visit the Australian Government's Training website, training.gov.au.

What does this mean for those who hold an existing 40110 Certificate in Training and Assessment?

The revision has meant that those holding an existing 40110 Certificate IV in Training and Assessment, and wish to maintain certification, must upgrade to the new 40116 Certificate to continue to assess learners and students in Registered Training Organisations (RTO). For questions about the upgrade, visit the [Department of Education and Training Frequently asked questions](#).

What does this mean if I hold a diploma or higher level qualification in adult education?

The revision has meant that those holding a diploma or higher level qualification in adult education, and wish to continue to train and assess learners and students in Registered Training Organisations (RTO), *may* need to upgrade to the new Certificate IV in TAE40116. It is advised that you contact a TAE40116 Certificate IV in Training and Assessment training provider to assess whether your qualification meets the requirements of TAE40116 competencies. For questions about the superseding process, visit the [Department of Education and Training Frequently asked questions](#).

Recognition of Prior Learning

Recognition of Prior Learning (RPL) is an assessment process used by RTOs to evaluate a person's skills, knowledge and experience gained through working and learning, be it through life experience, work or other activities such as volunteering.

Trainers and assessors may be eligible for credit and/or RPL for some or all of the relevant units, depending on their existing skills, knowledge and experience. Trainers and assessors will need to contact RTOs directly for assistance with credit and/or RPL. You may search for RTOs that deliver the relevant

training on the Australian Government's My Skills website. We have also provided a list of Victorian TAFES offering the Certificate IV TAE40116, their course timeframes and delivery mode and fees as a [downloadable PDF](#) for your reference.

For any further information about the EOI process, please contact Jacinta Masters, GEN VIC Manager, at genvic@genvic.org.au

GEN VIC's scholarship program is funded by the Victorian Government.