

1. Advance Gender Equity



Restructure the Fair Work Commission and enshrine equal pay as an objective of the Fair Work Act.

Provide parents with more flexibility in accessing Government-funded Parental Leave Pay. Families will be able to split their Government-funded Parental Leave.

Gender budgeting as part of the federal Budget, including a Women's Budget Impact Statement.

Appoint a second Fair Work Commission president, who will preside over a pay equity panel to decide on equal pay cases, guided by a new equal remuneration principle.

Support the Women Leaders in Sport Program with funding of \$814,200 in 2019-20 through the Women's Leadership Development Program and Sport Australia.

End sexual orientation and gender identity conversion efforts (commonly referred to as 'gay conversion therapy').

Target of 40 per cent for women in all chair and deputy chair positions across the federal government by 2025.

All public policy and legislation to be consistent with Australia's commitment to the United Nations Convention on the Elimination of all Forms of Discrimination against Women (CEDAW), and other international human rights instruments.

Enforce gender-equitable government procurement processes.

The principles of gender equity to be taught in schools. Specific initiatives in schools, vocational education and universities that increase women's participation and success in traditionally male-dominated careers.

Require all Australian government departments and agencies to conduct gender pay audits within the first year of a Labor Government.

Measures to address sexism in the media to eradicate negative portrayals of women, cybersexism and online abuse.



Make large companies with more than 1,000 employees publicly reveal their gender pay gaps for the first time.

Fully fund professional pay increases of 20 per cent to early childhood educators over eight years.

Set up an expert Pay Equity Panel led by a new Presidential member and supported by a specialist Pay Equity Unit.

Restore cuts to penalty rates, which disproportionately impact women.

An end to the criminalisation of consensual adult sex work.